

**Could you kindly provide more details regarding the short-term bonus criteria, targets, caps, and the amount of key perquisites provided to the executive directors of MPC?**

As mentioned in our Remuneration Report, bonuses reflect the company's performance coupled with the individual's performance measured against set targets by the Board of Directors. 2021 financial performance target levels were based on the achievement of pre-established targets for revenue, operating expenses, and net asset value growth, aligned with the long-term interests of the shareholders. Other targets include tenant diversification and projects development progress. The Board compares the actual outcomes to the said pre-established targets and ensures that the ratio between fixed and variable remuneration is adequate.

As also stated in our remuneration report, directors are provided with electronic equipment to be able to connect to any online Board meetings for assisting in providing advice and to provide their inputs on the market. This amount is not considered to be significant and amounts to less than 5% of their individual remuneration.

**Tista' ġentilment tipprovdi aktar dettalji dwar il-kriterji użati dwar bonus fuq perjodu ta' żmien qasir, il-miri, il-limiti stabbiliti, u l-ammont ta' rekwiziti ewlenin previsti lid-diretturi eżekuttivi ta' MPC?**

Kif hu msemmi fir-rapport dwar ir-remunerazzjoni, il-bonuses jirriflettu l-prestazzjoni tal-kumpajja marbuta mal-prestazzjoni tal-individwu mkejla mal-miri stabbiliti mill-Bord tad-Diretturi. Il-livelli ta' miri għall-prestazzjoni finanzjarja għall-2021 kienu bbażati fuq il-kisbiet tal-miri tad-dħul li kienu stabbiliti, l-ispiza operattiva u t-tkabbir tal-valur nett tal-assi, allinjati mal-interessi għal perjodu fit-tul tal-azzjonisti. Miri oħrajn inkludew id-diversifikazzjoni tal-okkupanti u progress tal-proġetti tal-iżvilupp. Il-Bord iqabbel ir-rizultati attwali mal-miri li kienu stabbiliti u jassigura proporzjon adegwat bejn ir-remunerazzjoni fissa u dik varjabbli.

Kif dejjem ikun dikjarat fir-rapport dwar ir-remunerazzjoni, id-diretturi jkunu pprovduti b'apparat elettroniku biex ikunu jistgħu jsegwu kull laqgħa tal-bord li ssir online biex jassistu fil-pariri u t-tagħrif tagħhom dwar is-suq. Dan l-ammont mhux kunsidrat li jkun sinifikanti u jammonta għal anqas minn 5% tar-remunerazzjoni indiviwal tagħhom.